



BUSINESS & EXECUTIVE
ROUNDTABLE GROUPS

A LIFE & BUSINESS CHANGING EXPERIENCE™

NEXT 12 MONTHS

DEVELOPING YOUR
**GOALS &
BHAGS**

- Part 1** Curriculum Discussion (60 minutes)
- Part 2** Open Roundtable Discussion (60 minutes)
- Part 3** Goal Setting & Accountability (45 minutes)

powered by:



Developing Your Goals & BHAGs

(Big Hairy Audacious “God Sized Goals”)

This is among my favorite passages in ALL of Scripture. I hang on to this one quite frequently. There are times in my life when I simply just cannot, or do not see how God is going to handle a certain situation, or deliver me from a certain set of circumstances, or cause something to happen. Joshua understood this - because he was leading the Israelite people to their new land- and they had to cross the Jordan River to get there. And exactly HOW does one lead a nation of people across a body of water anyway? The same way that I must lead my family. The same you must lead people. The same way we get through troubled times today - WE must depend on the Lord to do it for us!

“Consecrate yourselves, for tomorrow the Lord will do amazing things among you.”

This is what we are going to do - right now: We are going to write out 3 things that you are trusting the Lord to do in your life in the next 12 Months.

And make sure they are BIG things. Things that once

they happen, you cannot take credit for it. Things that only God can get the glory and credit for doing.

Maybe it is seeing your business or company attain certain benchmarks or objectives.

Maybe it is seeing a certain harmony and unity develop in your home and/or family.

Maybe it is seeing a certain family member or friend FINALLY make a decision to trust Christ for their Salvation.

Whatever those things are-write down 3 of them right now. And keep them in your Bible, your Truth@Work Meeting Binder, or somewhere that you will see them regularly.

Then pray to God for those things EVERYDAY - trusting Him to deliver on them - until He does.

“Consecrate yourselves, for tomorrow the Lord will do amazing things among you.”

And at the end of this year, let’s celebrate together all that God has done among us!

*“Consecrate yourselves,
for tomorrow the Lord will do
amazing things among you.”*
JOSHUA 3:5

Your BHAGs for the Next 12 Months

1. _____

2. _____

3. _____

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NEXT 12 MONTHS BUSINESS GOALS

Looking at your One Page Business Plan (or other planning documentation), list the top 3-5 goals you have for your company this year:

1. _____

2. _____

3. _____

4. _____

5. _____

What must be done to see these happen? What key disciplines must be installed? What things must you stop doing?

Developing Your Goals & BHAGs

(Big Hairy Audacious “God Sized Goals”)

(continued)

NEXT 12 MONTHS PERSONAL GOALS

List 3-5 personal/family goals you want to accomplish this year:

1. _____

2. _____

3. _____

4. _____

5. _____

What must be done to see these happen? What key disciplines must be installed? What things must you stop doing?

Developing Your Goals & BHAGs

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(continued)

NEXT 12 MONTHS SPIRITUAL GOALS

List 3-5 spiritual goals/disciplines you want to accomplish this year:

1. _____

2. _____

3. _____

4. _____

5. _____

What must be done to see these happen? What key disciplines must be installed? What things must you stop doing?

Presenting and Discussing Open Roundtable Issues In Your Truth@Work Meetings

KEYS TO EFFECTIVELY PRESENTING YOUR ISSUE

The following is a guide to effectively presenting your roundtable issue to your group - and for focused dialogue/ discussion and problem resolution by the group.

Get To The Issue QUICKLY	<i>Be concise. In 1-2 sentences, get to the heart of the issue. Is it a concern, challenge, opportunity, or recurring issue becoming more troublesome?</i>
Tell why this is IMPORTANT to you	<i>What's at stake? How does this affect dollars, income, people, products, services, customers, family, timing, the future, or other relevant factors? What is the future impact if this goes unresolved?</i>
Describe the IDEAL OUTCOME	<i>What specific results do I want?</i>
Share IMPORTANT INFORMATION & DETAILS your group needs to help you address the problem/issues	<i>Summarize with bulleted points: How, when, why & where did the issue start? Who are the key players? What are the forces at work? What is the issue's current status?</i>
Outline your STRATEGY to this point	<i>What have I done so far? What options are you considering?</i>
Describe EXACTLY what you need from the group?	<i>What result do I want from the group? For example, alternative solutions, confidence regarding the right decision, identification of consequences, where to find information critique of the current plan.</i>

Using the above process as your guide:

1. Whenever possible, provide a written outline of your issue to the group prior to the roundtable meeting.
2. After presenting the issue, allow plenty of time for qualifying and clarifying questions. (Do not short cut this step).
3. Make sure that the group does not try to offer solutions until your problem/issue has been fully vetted.
4. Once all roundtable members are satisfied that the real issue has been identified and all relevant information has been provided, invite the group to begin offering their ideas for solutions or next steps in addressing your issue.
5. Allow for “open” and “free-flowing” discussion, brain-storming, and thoughts around your issue.
6. Do not allow any of the roundtable members to sit quietly and idly- invite them all into the discussion.
7. Wrap up by asking everyone to formulate a one-sentence “laser” comment, thought, or recommendation (15 seconds or less).
8. During this step- you are not to respond to any of the “laser” statements- you are to only write them down for consideration.
9. Make sure every roundtable members presents his or her recommendation.
10. Share your key “take-a-way(s)” from the discussion.
11. Close the discussion by telling your group what commitments or action steps you commit to as a result of the discussion.
12. Follow up! At next month’s meeting, share an update with your group.

Discussion Notes

Below are some questions to pose to your small group. Please take advantage of this time to encourage, challenge, advise, and “love one another.”

My roundtable issue for the group is...

1. Professional/Business 2. Personal 3. Spiritual

On a Scale of 1 to 10 rate the urgency of this issue:

My problem/challenge/opportunity is: _____

Do you have any thoughts on how I can?: _____

Do you have any insights on what the Bible has to say about my issue _____

Notes, Comments, Thoughts, and/or Action Steps _____



Goal Setting /Planning & E-countability®

Schedule time to complete the following items in the “eCountability®” area of the Christian Roundtable Group Portal:

- Life Wheel Assessment
- Establish a minimum of 1 Personal-1 Business-1 Spiritual Goal/Commitment to be completed prior to your next Roundtable Group Meeting
- For your Business Goal(s)-establish the dollar value to your Business/Organization if the goal is completed
- When goals are completed, go back into system and enter completion date
- Review/Update progress of your “Annual BHAGs”
- Create and/or Review items in The Dashboard area
- Establish Your “E-countability®” Partner

Monthly Christian Roundtable Group Meeting Preparation

For the Next Christian Roundtable Group Meeting Prepare a Roundtable Discussion Issue for your Group

- Completed Member Monthly Meeting Checklist (On Member Home Page Of Portal)
- Watched Curriculum Videos and Completed Homework
- Completed E-countability® Items:
 - Completed Life Wheel Assessment
 - Entered and Completed Goals (at least 1 Personal-1 Business-1 Spiritual)
 - Assigned E-countability Partner
 - Completed My Dashboard Items

- Reviewed Featured Member Presentation (4 Hour Meeting Format Only)

